



The Bob Freesen YMCA is seeking a Lifeguard to join our team!

The YMCA focuses on empowering people in all forms, by improving health and well-being and inspiring action in and across our neighborhoods.

This position supports the work of the Y, a leading non-profit, charitable organization committed to strengthening community through youth development, healthy living, and social responsibility.

As a Lifeguard, you will be responsible for performing Lifeguard duties while creating a safe and positive atmosphere that welcomes and respects all individuals. If hired for this position, you will also be responsible for promoting member engagement and safety by maintaining safe swimming conditions in the pool, deck, and surrounding areas in accordance with YMCA policies and procedures.

Key Responsibilities:

- **Ensuring the safety of our members at all times by vigilantly scanning the water and pool deck areas, monitoring activities, identifying safety issues and concerns, enforcing rules, and following YMCA emergency procedures and protocols.**
- **Performing necessary rescue actions, administering first aid and CPR in accordance with YMCA policies and procedures, and supporting EAP throughout the YMCA when necessary.**
- **Knowing, understanding, consistently communicating, and applying safety rules, policies and procedures, and guidelines for the pool area.**
- **Attending monthly, quarterly, and /or annual training and certification courses.**
- **Maintains effective, positive relationships with the members, participants, and other staff.**
- **Complete accident and incident reports when necessary.**
- **Cleaning and sanitation protocols will be required of all staff.**

Are you a good fit?

- **You are committed to valuing and promoting diversity and contributing to an inclusive working and learning environment.**
- **You have a current lifeguard, CPR for the Professional Rescuer, AED, First Aid, and Oxygen certifications (Red Cross preferred).**
- **At least 16 years old**
- **You have six months or more of related aquatics experience (preferred).**
- **You have previous experience working with youth and diverse populations.**
- **I love being in the water.**
- **Able to complete Child Abuse Prevention training on the first day and other online or in-person training as required.**

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Regularly required to talk with members and program participants.
- Frequently is required to stand, walk, and reach with hands and arms.
- Frequently required to sit for long periods of time.
- Occasionally lift or move up to 50 pounds and occasionally lift or move a higher amount.
- See and observe all sections of an assigned zone or area of responsibility.
- Regularly in the water.
- Physically perform all skills required of a lifeguard.
- Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the pool area.
- Remain alert with no lapses of consciousness.

Wage: \$15 per hour

Hours: Part-time, no more than 25 hours per week

Location: Bob Freesen YMCA, 1000 Sherwood Eddy Lane, Jacksonville, IL 62650

Schedule Details: the pool is open all hours the Y is open except Tues & Thurs 1-3:30pm

Benefits:

- Flexible scheduling around school and extracurricular activities
- A personal YMCA membership and discounted membership for family members
- Paid sick leave accrued at one (1) hour for every 40 hours worked per year
- Professional training, education, and certification opportunities

Ignite your Passion, Live the Y Cause, and Join our Team! To apply, visit our website at www.jacksonvilleyymca.org

The Bob Freesen YMCA is committed to diversity and inclusion throughout our organization and is an Equal Opportunity Employer.